

**APPROVED BUDGET - 2022**

	<b>2019 Actual</b>	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Actual</b>	<b>2022 Budget</b>
<b>REVENUE</b>					
General Fund	\$ 425,403	\$ 403,217	\$ 392,750	\$ 365,464	
Building Usage Donations	\$ 2,585	\$ 1,089	\$ 2,000	\$ 535	
Christmas	\$ 895	\$ 471	\$ 1,000	\$ 315	
Easter	\$ 973	\$ 544	\$ 1,000	\$ 71	
Good Friday	\$ 205	\$ 10	\$ 250	\$ 22	
Lent	\$ 2,214	\$ 700	\$ 2,500	\$ 164	
Lutheran Magazine	\$ 345	\$ 492	\$ 500	\$ 84	
<b>Total Revenue</b>	<b>\$ 432,620</b>	<b>\$ 406,523</b>	<b>\$ 400,000</b>	<b>\$ 366,655</b>	<b>\$ 375,000</b>
<b>EXPENDITURES</b>					
<b>Administrative</b>					
Annual Audit	\$ 2,100	\$ 2,350	\$ 2,350	\$ 2,500	\$ -
Council Discretionary Fund	\$ 227	\$ -	\$ 500	\$ 385	\$ 500
Insurance/Umbrella	\$ 6,704	\$ 6,796	\$ 7,000	\$ 7,176	\$ 7,200
Internet Connection	\$ 3,049	\$ 3,567	\$ 3,540	\$ 3,795	\$ 3,500
IT Support	\$ 2,753	\$ 811	\$ 1,000	\$ 1,243	\$ 1,200
Office Equipment & Services	\$ 140	\$ 5,308	\$ 3,000	\$ 3,057	\$ 2,500
Office General	\$ 3,477	\$ 1,011	\$ 1,000	\$ 3,451	\$ 2,500
Paper Supplies	\$ 3,519	\$ 1,119	\$ 2,000	\$ 243	\$ 2,000
Photocopier Lease & Maint	\$ 8,192	\$ 7,233	\$ 7,500	\$ 7,040	\$ 6,000
Postage	\$ 1,136	\$ 447	\$ 750	\$ 583	\$ 750
Synod Convention	\$ 1,405	\$ 100	\$ 2,500	\$ 150	\$ 1,500
<b>Total Administrative</b>	<b>\$ 32,703</b>	<b>\$ 28,742</b>	<b>\$ 31,140</b>	<b>\$ 29,624</b>	<b>\$ 27,650</b>
<b>Benevolence</b>					
Camp Luther Heights	\$ 4,050	\$ 4,250	\$ 4,000	\$ 4,000	\$ 4,000
City Light Home Women/Children	\$ 550	\$ 550	\$ 600	\$ 600	\$ -
Global Missions	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 600
Habitat for Humanity	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ -
Lutheran Campus Ministry	\$ 350	\$ 1,025	\$ 400	\$ 400	\$ -
Lutheran Community Services	\$ 650	\$ -	\$ 600	\$ 600	\$ 200
Ministry to the Aged	\$ 550	\$ -	\$ -	\$ -	\$ -
Mission Congregations	\$ 725	\$ 1,200	\$ 1,200	\$ 1,200	\$ 225
PLU Congregational Partner	\$ 675	\$ 675	\$ 600	\$ 600	\$ 300
Synod	\$ 36,000	\$ 36,000	\$ 33,000	\$ 33,000	\$ 16,000
<b>Total Benevolence</b>	<b>\$ 45,850</b>	<b>\$ 46,000</b>	<b>\$ 42,700</b>	<b>\$ 42,700</b>	<b>\$ 21,325</b>
<b>Christian Education</b>					
Adult Education - Speakers	\$ 100	\$ 150	\$ 400	\$ -	\$ 200
Adult Education - Sunday School	\$ 292	\$ -	\$ 450	\$ -	\$ 100
Camp Scholarships	\$ 1,910	\$ -	\$ 1,800	\$ -	\$ 1,800
Confirmation - Camp	\$ -	\$ -	\$ 500	\$ -	\$ 250
Confirmation - Material	\$ 483	\$ 9	\$ 400	\$ 377	\$ 150
First Communion	\$ -	\$ -	\$ 100	\$ -	\$ -
Library	\$ 752	\$ 231	\$ 500	\$ 344	\$ 500
Lutheran Magazine	\$ 1,080	\$ 1,009	\$ 1,000	\$ 958	\$ 250
Sunday School - Youth	\$ 860	\$ 670	\$ 500	\$ 442	\$ 250
<b>Total Christian Education</b>	<b>\$ 5,477</b>	<b>\$ 2,068</b>	<b>\$ 5,650</b>	<b>\$ 2,120</b>	<b>\$ 3,500</b>
<b>Compensation &amp; Benefits</b>					
Director of Music	\$ 33,524	\$ 34,705	\$ 34,530	\$ 34,530	\$ 34,530

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Custodian - Salary	\$ 17,816	\$ 18,350	\$ 18,350	\$ 18,350	\$ 18,350
Nursery Attendant	\$ 1,763	\$ 955	\$ 750	\$ -	\$ 750
Staff Payroll Taxes	\$ 8,454	\$ 8,306	\$ 7,000	\$ 10,660	\$ 8,000
Call Process and Relocation	\$ -	\$ 1,816	\$ -	\$ -	\$ -
Continuing Ed -Music Director	\$ 95	\$ 195	\$ 350	\$ -	\$ 250
Director of Choirs	\$ 18,346	\$ 15,310	\$ 12,500	\$ 13,548	\$ 9,450
Interim & Supply Pastors	\$ 925	\$ 150	\$ 950	\$ 275	\$ 1,000
Interim Pastor - Apartment Rental	\$ 10,458	\$ 13,364	\$ -	\$ 1,594	\$ -
Interim Pastor - ARP	\$ 4,962	\$ 5,742	\$ -	\$ 976	\$ -
Interim Pastor - Housing	\$ 2,993	\$ -	\$ -	\$ -	\$ -
Interim Pastor - Pension	\$ 7,016	\$ 11,627	\$ -	\$ 2,250	\$ -
Interim Pastor - Salary	\$ 66,259	\$ 92,065	\$ -	\$ 19,144	\$ -
Interim Pastor - Soc Sec Allow	\$ 763	\$ -	\$ -	\$ -	\$ -
Interim Pastor -H/D/L	\$ 9,237	\$ 8,235	\$ -	\$ 1,983	\$ -
Interview & Relocation Exp	\$ -	\$ -	\$ 16,663	\$ 13,432	\$ -
Nursery Substitute	\$ 577	\$ 12	\$ 750	\$ -	\$ -
Office Secretary	\$ 21,766	\$ 21,713	\$ 21,280	\$ 7,538	\$ -
Office Support 2	\$ 3,917	\$ -	\$ -	\$ -	\$ -
Office Support 1 - Bookkeeper	\$ 204	\$ 5,060	\$ 6,000	\$ 6,000	\$ 6,000
Parish Administrator	\$ 13,419	\$ 12,480	\$ 16,640	\$ 21,158	\$ 23,868
Pastor - Salary	\$ 1,888	\$ -	\$ 85,032	\$ 75,866	\$ 85,032
Pastor - Housing	\$ 13,686	\$ -	\$ -	\$ -	\$ -
Pastor - S/S Allowance	\$ 1,119	\$ -	\$ 6,007	\$ -	\$ 6,007
Pastor - Auto Allowance	\$ 594	\$ -	\$ -	\$ 124	\$ -
Pastor - Professional Expenses			\$ 4,500	\$ 570	\$ 3,000
Pastor - Health/Dis/Life Insurance	\$ 559	\$ -	\$ 20,952	\$ 24,699	\$ 30,022
Pastor - Pension	\$ 2,282	\$ -	\$ 8,503	\$ 6,678	\$ 8,500
Pastor - Flexible Health Savings	\$ 400	\$ -	\$ -	\$ -	\$ -
Pastor - Continuing Education	\$ 896	\$ -	\$ -	\$ 507	\$ 1,500
Professional fees - Dir of Music	\$ 187	\$ 95	\$ 300	\$ 282	\$ 250
Stephen Ministries	\$ -	\$ -	\$ -	\$ -	\$ 3,610
Workers Compensation	\$ 2,123	\$ 2,140	\$ 2,000	\$ 2,243	\$ 2,200
<b>Total Compensation &amp; Benefits</b>	<b>\$ 246,229</b>	<b>\$ 252,320</b>	<b>\$ 263,057</b>	<b>\$ 262,405</b>	<b>\$ 242,319</b>
<b>Debt Payments</b>					
Expansion Loan	\$ 53,254	\$ 55,490	\$ 55,490	\$ 51,678	\$ 65,472
Expansion Loan - Interest	\$ 13,289	\$ 11,054	\$ 11,053	\$ 9,231	
<b>Total Debt Payments</b>	<b>\$ 66,544</b>	<b>\$ 66,544</b>	<b>\$ 66,543</b>	<b>\$ 60,909</b>	<b>\$ 65,472</b>
<b>Evangelism</b>					
Advertising	\$ -	\$ -	\$ 500	\$ -	\$ 250
<b>Total Evangelism</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 250</b>
<b>Fellowship</b>					
Fellowship Activities	\$ 882	\$ -	\$ 750	\$ -	\$ 750
<b>Total Fellowship</b>	<b>\$ 882</b>	<b>\$ -</b>	<b>\$ 750</b>	<b>\$ -</b>	<b>\$ 750</b>
<b>Property</b>					
Inspection/Monitoring	\$ 416	\$ 4,680	\$ 3,110	\$ 2,662	\$ 2,500
Landscaping	\$ 1,880	\$ 3,336	\$ 5,900	\$ 1,863	\$ 5,900
Maintenance & Repair	\$ 11,911	\$ 4,982	\$ 7,300	\$ 8,885	\$ 5,100
Supplies	\$ 938	\$ 1,659	\$ 1,550	\$ 89	\$ 1,600
Utilities	\$ 9,191	\$ 9,193	\$ 12,175	\$ 8,257	\$ 11,100
<b>Total Property</b>	<b>\$ 24,336</b>	<b>\$ 23,850</b>	<b>\$ 30,035</b>	<b>\$ 21,757</b>	<b>\$ 26,200</b>

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	2019 Actual	2020 Actual	2021 Budget	2021 Actual	2022 Budget
<b>Social Justice</b>	\$ 350	\$ -	\$ 250	\$ 200	\$ 500
<b>Social Ministry</b>					
Projects & Programs	\$ 650	\$ 500	\$ 1,200	\$ 1,174	\$ 1,000
<b>Total Social Ministry</b>	\$ 650	\$ 500	\$ 1,200	\$ 1,174	\$ 1,000
<b>Stewardship</b>					
Offering Envelopes	\$ 548	\$ 718	\$ 750	\$ 407	\$ 250
<b>Total Stewardship</b>	\$ 548	\$ 718	\$ 750	\$ 407	\$ 250
<b>WELCA</b>	\$ 23	\$ 16	\$ 100	\$ -	\$ 50
<b>Worship</b>					
Altar Supplies	\$ 989	\$ 249	\$ 1,250	\$ 907	\$ 1,250
Choir (Hand Bells)	\$ 314	\$ -	\$ -	\$ -	\$ 150
Choir (Vocal)	\$ 40	\$ -	\$ 150	\$ -	\$ 150
Copyright Fees	\$ 449	\$ 455	\$ 500	\$ 635	\$ 650
Flowers/Decorations/Spec Occas	\$ 202	\$ -	\$ 200	\$ -	\$ 200
Funerals/Weddings	\$ -	\$ -	\$ 400	\$ -	\$ -
General Music	\$ 151	\$ 79	\$ 100	\$ 270	\$ 100
Handbell Maintenance	\$ -	\$ -	\$ 400	\$ -	\$ 200
Instrument Tuning/Repair	\$ 180	\$ -	\$ 150	\$ -	\$ 150
Maint/Misc Supplies	\$ 2,278	\$ 1,949	\$ 1,500	\$ 3,594	\$ 2,000
Nursery Supplies	\$ 58	\$ -	\$ 150	\$ 28	\$ 75
Special Services	\$ 921	\$ -	\$ 500	\$ 55	\$ 500
Supply Organist	\$ 550	\$ -	\$ 700	\$ -	\$ 600
<b>Total Worship</b>	\$ 6,133	\$ 2,732	\$ 6,000	\$ 5,488	\$ 6,025
<b>Youth and Family Ministry</b>					
Family Sunday School Days	\$ 290	\$ -	\$ 125	\$ -	\$ 125
Fundraising Expenses	\$ 97	\$ 284	\$ 250	\$ 150	\$ 250
Milestones	\$ 82	\$ -	\$ 200	\$ -	\$ 200
Youth Activities	\$ 1,594	\$ 222	\$ 1,000	\$ -	\$ 500
<b>Total Youth and Family Ministry</b>	\$ 2,063	\$ 506	\$ 1,575	\$ 150	\$ 1,075
<b>Total Expenditures</b>	\$ 431,787	\$ 423,996	\$ 450,250	\$ 426,935	\$ 396,366
<b>Net Operating Revenue</b>	\$ 832	\$ (17,472)	\$ (50,250)	\$ (60,279)	\$ (21,366)
Paycheck Protection Program (PPP)		\$ 36,698	\$ 36,398	\$ 43,530	
<b>Adjust Net Operating Revenue</b>		\$ 19,226	\$ (13,852)	\$ (16,749)	

**NOTES on 2022 BUDGET:**

- Offerings were reduced to \$375,000 based on recent history and 2022 pledges.
- No salary increases.
- Choir Director position discontinued in fall of 2022.
- Total Benevolence was reduced by 50% except for Camp Luther Heights which was maintained at \$4,000.
- Reduced Audit to \$0 - Will audit every 3 years.
- Reduced photocopier expense - Look for ways to save on printing and copier contract.
- Reduced Lutheran Magazine - plan to clean up mailing list and ask for donations to offset.
- Based on bottom line budget, will need to take funds from Reserve Fund and/or consolidate some of the Designated Funds.  
This is not unusual as we have occasionally had to do this in past years.